



## **Bamanpukur Humayun Kabir Mahavidyalaya**

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**Affiliated to West Bengal State University and sanctioned under 2(f) and 12(B) of the UGC Act.**

**(NAAC ACCREDITED)**

**POLICY DOCUMENT**  
**ON**  
**Institution's Innovation Council (IIC)**  
**of**  
**Bamanpukur Humayun Kabir Mahavidyalaya**  
**[2017-2024]**

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### **Establishment, Composition and major aims of the Cell :**

In the year 2018, the Ministry of Education (MoE) through MoE's Innovation Cell (MIC) launched the Institution's Innovation Council (IIC) program in collaboration with AICTE for Higher Educational Institutions (HEIs) to systematically foster the culture of innovation and start-up ecosystem in education institutions. Primarily, IICs' role is to engage large number of faculty, students and staff in various innovation and entrepreneurship related activities such as ideation, Problem solving, Proof of Concept development, Design Thinking, IPR, project handling and management at Pre-incubation/Incubation stage, etc., so that innovation and entrepreneurship ecosystem gets established and stabilized in HEIs. The IIC model is designed to address the existing challenges/issues in HEIs such as less numbers, occasional and unplanned Innovation & Entrepreneurship (I&E) activities organised in HEIs with low involvement of top leadership, lack of coherence and absence of synergy in resource mobilization, deployment and underutilization of creative potential of youths as major barrier for vibrant I&E ecosystem to emerge from HEIs.

IIC model is unique and distinct as it integrates the functionalities of flexibility calendar activities, scoring and reward system, decentralizing operation with division of work, progress monitoring and incentive mechanisms in coordinated manner through a robust digital platform.

#### **Institution's Innovation Council (IIC) of Bamanpukur Humayun Kabir Mahavidyalaya**

Our college has established Institution's Innovation Council (IIC) in January, 2022 for promoting different activities related to the innovation, IPR, and establishing Incubation Centre. Faculties and students are the members of IIC. The IIC cell proposed to conduct bi-annual meetings and review progress of activities. Bamanpukur Humayun Kabir Mahavidyalaya IIC helps students to come up with new ideas for developing the Incubation Centre and participate in its programmes for building their confidence. The chief aim of the IIC is to co-ordinate activities which are undertaken by the co-ordinators of the IPR Cell and Incubation Cell. Since BHKM is a 17 year old institution and the staff strength is low, the IIC will act as a co-ordinating body to overview all academic and institutional management future plans of the college. In this regard, it will also take a pioneering role to ensure effective decentralization and nurture participative management.

## **Constitution of the IIC**

<b>President</b>	<b>Dr. Subhash Biswas</b>	<b>Principal BHKM</b>
<b>Convenor</b>	<b>Dr. Runa Das Chaudhuri</b>	<b>Assistant Prof. Dept. of Sociology</b>
<b>Member</b>	<b>Dr. Prajna Paromita Podder</b>	<b>Assistant Prof Dept. of History and Convenor, Incubation Cell</b>
<b>Member</b>	<b>Mrs. Sukanya Mallik</b>	<b>Librarian and Convenor, IPR Cell</b>
<b>Member</b>	<b>Prof. Sumita Chatterjee</b>	<b>Assistant Prof Dept. of Education and Innovation Activity Co-ordinator</b>
<b>Member</b>	<b>Prof. Madhu Sriwastav</b>	<b>Assistant Prof Dept. of English and Startup Activity Co-ordinator</b>
<b>Member</b>	<b>Dr. Ajijul Hoque Mondal</b>	<b>IQAC Co-ordinator</b>
<b>Member</b>	<b>Dr. Md Nasir Uddin Mondal</b>	<b>Assistant Prof. Dept. of Arabic and NIRF Co-ordinator</b>

With the advent of NEP 2020 the college is planning to reform its policies and implement it through the future Institutional Plan viz: To introduce new UG, PG, short-term certificate/Add-on/ Value Added Courses, courses on the basis of the demand of the students for enhancing enrolment and diversifying student strength.

Students are encouraged to participate in various co-curricular and extracurricular activities and career awareness programmes for achieving students' excellence and progression.

Teaching is oriented towards practical learning and student centric methodology. The feedback from students, guardians, alumnae, teachers help in up-gradation of the existing system.

Decentralization: BHKM has a mechanism for providing operational autonomy to the various functionaries to work towards decentralized governance system. The action plan of the institute in alignment with its vision and mission is ensured via definite organizational framework, prospective planning, dynamic leadership and decentralized administration. The Head of the Institution monitors academic administration and management through well-established statutory/non-statutory committees. The Governing Body, the highest administrative body of the College, with the Principal as the secretary and representatives from Teaching, Non-Teaching, Students and External Members, governs the management of the College in compliance with the opinion of the majority of the members.

Participative management: The committees under the leadership of respective coordinators handle and ensure their activities in a complete and constructive way. Involvement of staff and students in various activities are encouraged. Suggestions and feedbacks are invited from both students, faculties and non-teaching staff for overall improvement of the institute. The tenure of IQAC and Convenors/Co-ordinators/Presiding Officer of all Cells, committees and sub-committees is for a period of five years as ratified by the office of the Principal BHKM. All policy documents pertaining to all cells of the college has to be approved mandatorily by IIC.

**Major Aims of BHKM IIC:**

- 1.To create a vibrant local innovation ecosystem.
- 2.Establish Incubation Centre
3. Review progress of IPR Cell
- 4.Ensure the proper operation of all Cells and committees of the college
- 5.Develop better Cognitive Ability amongst Technology Students.
- 6.Prepare Perspective Plan